



Theodore Hartman

With 20 years of experience driving meaningful change throughout the education sector, Teddy advocates for educational justice – always aiming to enhance students' right to flourish in the interconnected civic, academic, and digital realms. To Teddy, data privacy is a right students should have and championing that right is an act of educational justice. At the same time, he promotes an enterprise view of how cyber data privacy, edtech strategy, and educational policy *can* and *should* interact to create equitable, safe, and impactful digital ecosystems for students and schools.

Among his current roles, Teddy is the Data Privacy Officer for the Howard County Public School System in Maryland – a system with over 50,000 students and 8,000 employees. As one of the first educational data privacy specialists of this kind, he oversees cyber data privacy and digital governance issues across all divisions of the school system, including: curriculum and instruction, operations, technology, communications, and accountability. In addition, Teddy is leading the school system to begin applying business analytics to its deployment and implementation of edtech.

In his capacity as a thought leader, Teddy co-chairs the Future of Privacy Forum's National School Privacy Leaders' Network, sits on the SXSWedu advisory board, speaks throughout the county, and is a published scholar. As a consultant, he has advised policymakers and educational leaders at the district, state, and national levels on a range of issues, including: the Maryland legislature's enactment of the Student Data Privacy Act; the Department of Education's development of achievement standards; and the Washington, DC Public School System's deployment of edtech platforms to improve early childhood learning outcomes.

Teddy also has extensive teaching experience at the secondary and college levels. As a high school teacher in Los Angeles, he worked with First Gen Latinx students and designed systemic school-wide changes that significantly increased the number of students admitted to colleges and universities.

Teddy is a PhD candidate at the University of Maryland, earned an MA and MEd from the Claremont Colleges, and holds a BA from Columbia University – where he was also an NCAA Division I Varsity Wrestler.

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